FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| KIIIES A    | AND EXCHANGE | COMMISSI |
|-------------|--------------|----------|
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| OMB APPROVAL      |           |  |  |  |  |  |  |  |  |
|-------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:       | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average | e burden  |  |  |  |  |  |  |  |  |

0.5

hours per response:

|   | Check this box if no longer subject to |
|---|--|
| 1 | Section 16. Form 4 or Form 5           |
|   | obligations may continue. See          |
|   | Instruction 1(h)                       |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5- |
|---|
| 4(a) Octobration 40   |

| 1. Name and Address of Reporting Person* Giles Bryan E     |               |              |           | 2. Issuer Name and Ticker or Trading Symbol  Mission Produce, Inc. [ AVO ] |                 |                |                                    |               |               |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |   |            |  |  |  |
|--|---------------|--------------|-----------|--|-----------------|----------------|------------------------------------|---------------|---------------|---|---|---|------------|--|--|--|
|  |               |              |           | 1113   | Sion i foduce   | <u>, 111C.</u> | LAV                                | V J           |               | Ι΄  | Director  | 10% (   |            |  |  |  |
|  |               |              |           |  |                 |                |                                    |               |               | _   | Officer (give title below)  | Other below   | (specify   |  |  |  |
| (Last)   | (First)       | (Middle)     |           | 3. Date of Earliest Transaction (Month/Day/Year) 01/06/2025                |                 |                |                                    |               |               |   | CHIEF FINAN   | ICIAL OFFIC   | ER         |  |  |  |
|  | ON PRODUCE, I | NC.          |           | 01/00/2020   |                 |                |                                    |               |               |   |   |   |            |  |  |  |
| 2/10 CAMII   | NO DEL SOL    |              |           | Δ If Δ   | mendment Date o | f Origins      | al Filo                            | d (Month/Day/ | 6 Inc         | 6. Individual or Joint/Group Filing (Check Applicable         |   |   |            |  |  |  |
| (Street)   |               |              |           | 4. If Amendment, Date of Original Filed (Month/Day/Year)                   |                 |                |                                    |               |               |   | Line)  Form filed by One Reporting Person                               |   |            |  |  |  |
| OXNARD   | CA            | 93030        |           |  |                 |                |                                    |               |               |   | Form filed by One Reporting Person                                      |   |            |  |  |  |
|  |               |              |           |  |                 |                |                                    |               |               |   | Form filed by Mo<br>Person  | re than One Re                                      | porting    |  |  |  |
| (City)   | (State)       | (Zip)        |           |  |                 |                |                                    |               |               |   |   |   |            |  |  |  |
|  |               | Table I - No | n-Deriva  | tive S   | Securities Acq  | uired,         | , Dis                              | posed of,     | or Ber        | eficiall  | y Owned   |   |            |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da |               |              |           | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)                | Code (Instr.    |                | 4. Securities<br>Disposed Of<br>5) |               |               | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)       | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |            |  |  |  |
|  |               |              |           |  |                 |                | v                                  | Amount        | (A) or<br>(D) | Price   | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                          |   | (Instr. 4) |  |  |  |
| COMMON STOCK 01/06/  |               |              |           |  |                 | F              |                                    | 4,112(1)      | D             | \$13.2  | 109,708   | D   |            |  |  |  |
| COMMON STOCK 01/06/2                                       |               |              |           | 2025   |                 | A              |                                    | 24,854(2)     | A             | \$0   | 134,562   | D   |            |  |  |  |
|  |               | Table II -   |           |  | curities Acqu   |                |                                    |               |               |   | Owned   |   |            |  |  |  |
|  |               |              | (e.g., pu | ıts, ca  | ılls, warrants, | optio          | ns, c                              | onvertible    | secu          | rities)   |   |   |            |  |  |  |

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |     | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | Form:<br>Direct (D) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---|---|---|-----|--|--------------------|---|--|---|--|---------------------|--|
|   |   |  |   | Code                                    | v | (A)   | (D) | Date<br>Exercisable                                      | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |                     |  |

## **Explanation of Responses:**

- 1. These shares were withheld by the Issuer to satisfy the tax withholding obligations of the reporting person with respect to the vesting on January 6, 2025 of restricted stock units held by the reporting person.
- 2. Represents restricted stock units ("RSUs") granted under the 2020 Incentive Award Plan. Each RSU represents the contingent right to receive one share of Common Stock of the Issuer. The RSUs vest in three equal installments on each of January 6, 2026, 2027 and 2028, subject to the Reporting Person's continued employment on each applicable vesting date.

## Remarks:

/s/ Joanne Wu, Attorney-in-Fact for Bryan E. Giles

01/07/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.